

Cross Cultural Trainings

In today's global organizations, cross-cultural interactions are increasingly becoming frequent and intense. As a result, cross-cultural skills have become an essential part of the normal way of working, leading and collaborating.

Meivia helps organizations build intercultural competence by providing cross-cultural trainings to their workforce. The purpose of these trainings is to enable the employees to understand and respect cultural differences and conform their behavior to various cultural dimensions.

The trainings go beyond the lists of *dos* and *don'ts* and help the trainees answer questions such as

- how to build trust in a multicultural environment
- respond to uncomfortable cultural situations
- provide a constructive way of sharing criticism
- resolve differences and reach decisions faster

Some of the topics covered are:

- comparison of cultures
- overview of the country of interest
- culturally sensitive issues
- cultural dimensions
- commonly used words and phrases
- business practices
- protocols and tips
- negotiation styles

The trainings are tailored to the client's specific business issues and the country of interest and are a combination of trainer-led discussions, group activities and self-assessments. These trainings are aimed at providing information, strategies, insights and perspectives gained by the trainers through personal experiences.

Consultants at Meivia, having worked with teams across the globe, have decades of experience in providing consultancy, organizational development, performance management, employee relations and cross-cultural trainings to several Indian and foreign firms.

To know more about our cross-cultural training programs, reach out to us at contact@meivia.com. Our team will get in touch with you at the earliest.

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